

MANAGEMENT TEAM



Douglas F. Kridler

PRESIDENT & CEO

Doug is the fifth president of The Columbus Foundation, a community foundation serving the central Ohio region since 1943. During 2010, the Foundation awarded more than \$100 million in grants to more than 2,000 charitable organizations in such fields as education, health, social services, community development, urban affairs, and the arts. As of 12/31/10, the Foundation's assets totaled more than \$1 billion.

Kridler is also an independent director of Nationwide Mutual Funds, an international asset management firm based in Philadelphia with more than \$40 billion in assets under management in an array of over 70 U.S. mutual funds.

Prior to joining The Columbus Foundation as President & CEO in February 2002, Kridler served for 18 years as the president of the Columbus Association for the Performing Arts (CAPA), during which time he oversaw the expansion of CAPA from one theater in Columbus to owning/operating six theaters in Columbus, the Chicago Theatre in downtown Chicago, and the legendary Shubert Theatre in New Haven, Connecticut. During his tenure, Kridler undertook restorations of the Ohio, Palace, and Southern theatres.

Before his selection as CAPA's president, Kridler was tour manager of The Cleveland Orchestra as well as concerts director for Blossom Music Center, its 18,000-seat summer home. He is a past chair of the International Society for the Performing Arts (ISPA), an international organization of leading arts professionals from more than 50 countries in every region of the world.

Kridler earned his master of fine arts in Arts Management from the University of Utah in 1979 and a bachelor of arts from Ohio Wesleyan University in 1977. He is married and the father of two sons and one daughter.

To reach Doug, e-mail dkridler@columbusfoundation.org.



Raymond J. Biddiscombe, CPA

SENIOR VICE PRESIDENT, FINANCE & ADMINISTRATION

Ray is responsible for the overall management of the financial and administrative functions of the Foundation.

Prior to joining the Foundation, Ray was assistant controller for Cook United, Inc., and vice president/CFO for Boston Distributors, Inc.

Ray graduated from Iona College in New Rochelle, New York with a Bachelor of Business Administration and received his Master's of Business Administration from Xavier University. He is a member of the Ohio Society of Certified Public Accountants.

To reach Ray, e-mail rbiddiscombe@columbusfoundation.org.



Lisa Schweitzer Courtice, Ph.D.

EXECUTIVE VICE PRESIDENT, COMMUNITY RESEARCH AND GRANTS MANAGEMENT

Dr. Courtice joined The Columbus Foundation in 2003. Her responsibilities include overseeing the development and implementation of grant policies, program priorities, and areas of strategic grantmaking. Under her leadership, the community grants management team plays a unique role in convening community discussions around areas of need, and participates in community initiatives and partnerships to address these needs.

Prior to joining the Foundation, Dr. Courtice held leadership positions at Columbus School for Girls, the Childhood League Center, Center for New Directions, Clinic for Child Study and Family Therapy in Akron, Ohio and The Washington Center for Academic Internships in Washington, D.C.

Her professional activities include the Home and Health impact councils of the United Way of Central Ohio, Learn for Life Columbus Board, Columbus Kids: Ready, Set, Learn! Advisory Committee, Champion of Children Advisory Committee, Community Health Funders' Collaborative, and the Ohio Wesleyan University and Columbus School for Girls board of trustees. Dr. Courtice received her bachelor of arts from Syracuse University, her master of arts from West Virginia University, and her Ph.D. from the University of Akron.

To reach Lisa, e-mail lcourtice@columbusfoundation.org.



Colleen Durbin Mitchell

SENIOR VICE PRESIDENT FOR DONOR SERVICES AND DEVELOPMENT

As the senior vice president for Donor Services and Development, Colleen engages and advises donors, their multi-generational families, businesses, and professional advisors to help them achieve their charitable goals. Her work has spanned nearly three decades throughout the public, private, and nonprofit sectors.

Previously, Colleen served as president of NorthShore University HealthSystem Foundation in Evanston, Illinois. She also founded her own firm, VENTURE3Philanthropy LLC, providing expert philanthropic advice to leading CEOs, national grantmaking institutions, and social entrepreneurs.

Colleen has served as a member of the board of directors of the Council on Foundations in Washington, D.C., the Council of Michigan Foundations, Donors Forum of Illinois, and the University of Michigan Center for Learning. She holds a bachelor's degree from The Ohio State University.

To reach Colleen, e-mail cmitchell@columbusfoundation.org.



Tamera (Tami) Durrence

VICE PRESIDENT FOR SUPPORTING FOUNDATIONS

Tami oversees all aspects of planning and operations for the 29 Supporting Foundations affiliated with The Columbus Foundation. Tami works closely with donor families and corporations during the creation of new Supporting Foundations, and coordinates with colleagues throughout The Columbus Foundation to help Supporting Foundation boards achieve their charitable goals. She facilitates involvement of multiple generations within donor families in the Supporting Foundation boards' activities, ranging from strategic planning to investments in the community via grantmaking.

Tami served The Columbus Foundation in a variety of capacities from 1982 to 1989. She returned to The Columbus Foundation as the leader of a new, dedicated Supporting Foundations department in 1994.

Her professional activities include numerous presentations on issues related to supporting organizations and she serves on the board of the Whitehall Education Foundation.

Tami holds a bachelor of arts in Business Administration from Ohio Dominican University and a master of arts in Public Policy from The Ohio State University.

To reach Tami, e-mail tdurrence@columbusfoundation.org.



Carol Harmon

VICE PRESIDENT FOR COMMUNICATIONS AND MARKETING

Carol Harmon joined The Columbus Foundation in 1991 as information officer. She supports the Foundation's Strategic Business Plan, and is responsible for strategic marketing, brand positioning and message, public relations, advertising earned media, online marketing, and direct mail marketing campaigns/communications.

Under Carol's leadership, the work of the department has earned nearly 50 communications awards from the Advertising Federation, International Association of Business Communicators, Public Relations Society of America, and the Council on Foundations. She brings 20 years of experience in the nonprofit and education sectors. She holds a bachelor's degree in journalism, with an emphasis on public relations, from The Ohio State University; and has completed a master's certificate in Internet Marketing from the University of San Francisco.

Carol is a past president for the Columbus Chapter of the International Association of Business Communicators (IABC). She is also a member of the Council on Foundation's communications affinity group, Public Relations Society of America, and is a graduate of Leadership Columbus. She often joins her husband on bicycling adventures, is involved in research of the Ohio Underground Railroad Bicycle Route through the Adventure Cycling Association, and is a member of Columbus Outdoor Pursuits. Carol and her husband, Chuck, reside in northwest Columbus and are the parents of two adult daughters.

To reach Carol, e-mail charmon@columbusfoundation.org.